

Report generated on 9/23/2026

UnidosNow!, Inc dba UnidosNow

Educate. Elevate. Integrate

Former name: *UNIDOSNOW INC* aka: *UnidosNow*

Gold
Transparency
2026

Candid.

EIN 27-4102169

Location Sarasota, FL, United States

Year founded 2010

Ruling year 2011

Executive Director Evelyn Almodóvar

IRS subsection 501(c)(3) Public Charity | Subtype: Section 509(a)(1) organization as referred to in Section 170(b)(1)(A) (vi)

Organization type Public charities

✓ **Contribution tax deductible**
as of September 10, 2026

✓ **IRS BMF 501(c)(3) Public Charity**
as of September 8, 2026

 **Compliance report (Charity Check)**

Mission

UNIDOSNOW'S MISSION IS TO ELEVATE THE QUALITY OF LIFE OF THE GROWING HISPANIC/LATINO COMMUNITY IN MANATEE AND SARASOTA COUNTIES THROUGH EDUCATION, INTEGRATION, AND CIVIC ENGAGEMENT.

IRS filing requirement

This organization is required to file an IRS Form 990 or 990-EZ.

Our focus

Subject area

 Human services

NTEE codes

Educational Services and Schools - Other (B90)

Geographic area served

Manatee County (Florida, United States) | Sarasota County (Florida, United States)

Population served

Hispanic/Latino/Latina/Latinx people

Contact

Primary contact

Evelyn Almodóvar

Contact Candid

Executive Director
941-256-0625
info@unidosnow.org

Mailing address

1750 17th St Ste C2
Sarasota, FL 34234
United States
Phone: 941-256-0625
<http://UNIDOSNOW.ORG>

Primary address

1750 17th St Ste C2
Sarasota, FL 34234
United States

Congressional district: Florida Congressional District 17

Donation payable

Legal name of organization: UnidosNow Inc dba Unidos Now
EIN for payable organization: 27-4102169
1750 17th St Ste C2
Sarasota, FL 34234
United States

Program

Total programs

6

LeadNow Clubs

LEADNow Clubs promote a culture of postsecondary readiness throughout several high schools in Sarasota and Manatee Counties. With support from UnidosNow and high school staff, this program provides students with an opportunity to take on leadership roles, create connections, and encourage their peers to dream big and plan for their future. They each select a college and career readiness topic of their choice and then design a variety of projects throughout the school year to raise awareness about postsecondary options. Students have the opportunity to hone their leadership skills, engage in community service, receive peer support, and provide mentorship to younger students. The overarching goal is to create peer-to-peer connections while promoting college and career readiness. The Club provides a relaxed environment for students of different grades to meet and learn about college pathways. Participants go on to share this information, creating a ripple effect in the community.

Population served: Economically disadvantaged people Hispanic/Latino/Latina/Latinx people Adolescents Adolescent parents Immigrants

Geographic area served: Manatee County (Florida, United States) Sarasota County (Florida, United States)

Future Leaders Academy

The Future Leaders Academy (FLA) is a rigorous, two-year program focused on addressing the disparity in college enrollment for low-income, first-generation Hispanic high school students in Sarasota and Manatee Counties. Launched in 2013, FLA provides students and their parents with the tools necessary to build a successful post-secondary path. The program provides college preparation for students interested in earning a college degree, or a high-quality technical certification. Students receive monthly individualized 'near peer' coaching from current or recently graduated college students, with assistance in areas such as ACT/SAT preparation, essay writing, resume building, scholarship applications, and FAFSA completion. Students also attend college tours, as well as participate in community service opportunities. Many also serve as leaders of the Unidos LEADNow High School Clubs, providing peer support and promoting a culture of post-secondary education at local high schools.

Population served: Adolescents Hispanic/Latino/Latina/Latinx people Low-income people Immigrants Adolescent parents

Geographic area served: Sarasota County (Florida, United States) Manatee County (Florida, United States)

Future Leaders Academy for Middle Schoolers (FLAM)

Future Leaders Academy for Middle School (FLAM) empowers students and their parents with the tools, resources, and skills to successfully transition to high school with a long-term postsecondary mindset. Through interactive workshops and activities, students and their parents learn about the importance of taking rigorous classes in high school, being involved in extracurricular activities, taking on leadership positions, and volunteering in the community. Students attend college tours and gain important skills through hands-on STEAM career exploration with a focus on emerging career paths, such as those in AI and digital arts. They learn about various post-secondary paths, including technical colleges, community colleges, and 4+ year public and private universities. In addition to college and career readiness, the FLAM program also emphasizes life skills, goal setting, public speaking, good study habits, and transitional skills.

Population served: Hispanic/Latino/Latina/Latinx people Children Preteens Parents Immigrants
Geographic area served: Sarasota County (Florida, United States) Manatee County (Florida, United States)

2-Gen Empowered Parents

The 2-Gen Empowered Parents program seeks to meaningfully engage and develop leadership among parents in our growing Latino community. The program focuses on leadership, relationship building, and civic participation. Parents learn how to navigate the education system and advocate for their children. Through monthly workshops and activities, parents also learn about and connect with the resources offered through their children's schools and the community. Parents are able to enhance their knowledge and confidence to be active, integrated, and contributing members of society. Each year, a cohort of 10-15 parents is also selected to be Parent Leaders, where they participate in additional monthly training in skills such as effective communication, civic engagement, and public speaking. As ambassadors for UnidosNow, they volunteer at local outreach events and share resources with their friends and neighbors.

Population served: Families Hispanic/Latino/Latina/Latinx people Immigrants Parents Economically disadvantaged people
Geographic area served: Manatee County (Florida, United States) Sarasota County (Florida, United States)

Postsecondary Pathways

Our Postsecondary Pathways program is uniquely tailored to non-traditional Latino/Hispanic students seeking a brighter future. This innovative program can benefit young adults who were not able to start college immediately after high school or adults who want the chance to go back to school or gain a certification that will increase their income. Postsecondary Pathways offers comprehensive one-on-one support including: Career and college exploration Assistance with meeting prerequisites like entrance exams Completing the GED Help completing applications Securing financial aid and scholarships. Our bilingual Education Navigator guides students every step of the way, from application to certification or college completion. This initiative promises to break down barriers and open doors, transforming lives and nurturing the full potential of our community's aspiring professionals. Join us in this empowering journey towards educational success and career fulfillment!

Subject area: Continuing education
Population served: Hispanic/Latino/Latina/Latinx people
Geographic area served: Manatee County (Florida, United States) Sarasota County (Florida, United States)

Regional Collective Initiatives

UnidosNow partners with other youth-serving organizations to deliver programming for our students. Of particular note is the leadership and engagement we have demonstrated with the Manatee College Access Network, known as REACH Manatee, and PLANit Sarasota, networks with the mission of increasing community collaboration to achieve sustainable impact. Among the early successes of these consortia is the FAFSA initiative, for which our region has gained recognition as a leader within the state. Further collaboration is anticipated with career exploration and ACT/SAT prep.

Population served: Adolescents Economically disadvantaged people Parents
Geographic area served: Manatee County (Florida, United States) Sarasota County (Florida, United States)

Grants

UnidosNow!, Inc dba UnidosNow has received **112 grants** from **33 grantmakers** totaling **\$3,448,420** over the most recent 5 years of available data.

Grants received

\$5,402,584

Total grant value

Grants 209

Funders 47

Snapshot

Average grant size \$25,850

Midpoint grant size \$6,000

Most common grant size \$10,000

Range \$50-\$650.0K

Impact

Results

How we listen

How is your organization using feedback from the people you serve?

- To identify and remedy poor client service experiences
- To identify bright spots and enhance positive service experiences
- To make fundamental changes to our programs and/or operations
- To inform the development of new programs/projects
- To identify where we are less inclusive or equitable across demographic groups
- To strengthen relationships with the people we serve
- To understand people's needs and how we can help them achieve their goals

Which feedback practices does your organization routinely carry out?

- We collect feedback from the people we serve at least annually
- We take steps to get feedback from marginalized or under-represented people
- We aim to collect feedback from as many people we serve as possible
- We take steps to ensure people feel comfortable being honest with us
- We look for patterns in feedback based on demographics (e.g., race, age, gender, etc.)
- We engage the people who provide feedback in looking for ways we can improve in response
- We act on the feedback we receive
- We share the feedback we received with the people we serve
- We tell the people who gave us feedback how we acted on their feedback
- We ask the people who gave us feedback how well they think we responded

What challenges does your organization face in collecting feedback from the people you serve?

- We don't have the right technology to collect and aggregate feedback efficiently
- It is difficult to find the ongoing funding to support feedback collection
- Staff find it hard to prioritize feedback collection and review due to lack of time

Board leadership practices

Board Orientation & Education	
Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?	Yes
CEO Oversight	
Has the board conducted a formal, written assessment of the chief executive within the past year?	Yes
Ethics & Transparency	
Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements within the past year?	Yes
Board Composition	
Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?	Yes
Board Performance	
Has the board conducted a formal, written self-assessment of its performance within the past three years?	Yes

Note: Candid worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section.

UN Sustainable Development Goals



People

Leadership

Executive Director

Evelyn Almodóvar

✉ info@unidosnow.org

Board members

as of 9/23/2026

Kelly Kirschner Dean at Eckerd College Board chair	Gwen Ziomek Sarah Hernandez New College of Florida	Hector Munoz	Kara Onorato MCR Health	Lee Ann Rodriguez
--	--	--------------	----------------------------	-------------------

Staff

Evelyn Almodóvar
Executive Director

Number of employees

Year	Total number of employees
2024	29
2023	25
2022	7
2021	4
2020	5
2019	3
2018	5
2017	3
2016	5
2015	5
2014	1

Source: IRS Form 990

Contact

Primary contact

Evelyn Almodóvar
Executive Director
941-256-0625
info@unidosnow.org

Compensation

Officers, directors, trustees, and key employees

Fiscal year ending:

Name	Compensation from the organization	Compensation from related organizations	Other compensation
Evelyn Almodovar EXECUTIVE DIRECTOR	\$124,062	\$0	\$5,062
Ev Bosque DIRECTOR	\$0	\$0	\$0
Francisco Soriano DIRECTOR	\$0	\$0	\$0
Gwen Baseman DIRECTOR	\$0	\$0	\$0
Karen Arango DIRECTOR	\$0	\$0	\$0
Katherine Schersten DIRECTOR	\$0	\$0	\$0
Kelly Kirschner BOARD CHAIR AND DIRECTOR	\$0	\$0	\$0

Source: IRS Form 990

Highest paid employees

There are no highest paid employees recorded for this organization.

Contractors

There are no contractors recorded for this organization.

Fundraisers

There are no fundraisers recorded for this organization

Demographics

SOURCE: Self-reported; last updated 9/22/2025

This organization's leader identifies as:

- Hispanic/Latino/Latina/Latinx
- Heterosexual or straight
- Female
- Person without a disability
- Not transgender (cisgender)

Race & ethnicity

	Board members	Senior staff	Staff
Total	6	1	0
Asian / Asian American	0	0	0
Black / African American	0	0	0
Hispanic / Latino / Latina / Latinx	4	1	0
Middle Eastern / North African	0	0	0
Multi-racial / multi-ethnic (2+ races / ethnicities)	1	0	0
Native American / American Indian / Alaska Native / Indigenous	0	0	0
Native Hawaiian / Pacific Islander	0	0	0
White / Caucasian / European	1	0	0
Decline to state	0	0	0
Other	0	0	0
Unknown	0	0	0

Gender identity

	Board members	Senior staff	Staff
Total	6	1	0
Female	2	1	0
Male	4	0	0
Non-binary	0	0	0
People who prefer to identify with another gender identity	0	0	0
Decline to state	0	0	0
Unknown	0	0	0

Transgender identity

	Board members	Senior staff	Staff
Total	0	1	0
Not transgender (cisgender)	0	1	0
Transgender	0	0	0
People who prefer to identify with another gender identity	0	0	0

	Board members	Senior staff	Staff
Decline to state	0	0	0
Unknown	0	0	0

Sexual orientation

	Board members	Senior staff	Staff
Total	6	1	0
Gay, lesbian, bisexual, or other sexual orientations in the LGBTQIA+ community	0	0	0
Heterosexual or straight	6	1	0
People who prefer to identify with another sexual orientation	0	0	0
Decline to state	0	0	0
Unknown	0	0	0

Disability

	Board members	Senior staff	Staff
Total	6	1	0
Person with a disability	0	0	0
Person without a disability	6	1	0
Decline to state	0	0	0
Unknown	0	0	0

Financial summary - 2024, Jan 01 - Dec 31

Total giving	Total assets
\$97,265	\$1,282,509
Total liabilities	
\$83,883	

Total revenue	Total expenses	Net gain/loss
\$430,469	\$959,710	-\$529,241

Revenue			Expenses		
Source	Amount	Percent of total	Source	Amount	Percent of total
Contributions	\$391,678	91%	Program services	\$663,021	69.1%
Gov't grants	\$0	0%	Administration	\$247,127	25.8%
Program services	\$0	0%	Fundraising	\$49,562	5.2%
Investments	\$38,791	9%			
Special events	\$0	0%			
Sales	\$0	0%			
Other	\$0	0%			

2022 Paid Preparer SUPLEE SHEA CRAMER & MILLER PA EIN: 59-2213319 800 SOUTH OSPREY AVENUE SARASOTA, FL 342367834 Tel: 941-366-3600 ✓ Financials were audited by an independent accountant for 2022.	2023 Paid Preparer SUPLEE SHEA CRAMER & MILLER PA EIN: 59-2213319 800 SOUTH OSPREY AVENUE SARASOTA, FL 342367834 Tel: 941-366-3600 ✓ Financials were audited by an independent accountant for 2023.	2024 Paid Preparer SUPLEE SHEA CRAMER & MILLER PA EIN: 59-2213319 800 SOUTH OSPREY AVENUE SARASOTA, FL 342367834 Tel: 941-366-3600 ✓ Financials were audited by an independent accountant for 2024.
--	--	--

This snapshot of UnidosNow!, Inc dba UnidosNow's financial trends applies Nonprofit Finance Fund® analysis to data hosted by Candid. While it highlights the data that matter most, remember that context is key – numbers only tell part of any story.

Financial trends analysis

Fiscal year: Jan 01 - Dec 31

Business model indicators

Profitability	2020	2021	2022	2023	2024
Unrestricted surplus (deficit) before depreciation	\$163,644	\$134,453	\$109,604	\$96,415	-\$274,039
As % of expenses	18.2%	23.2%	14.9%	15.2%	-28.6%
Unrestricted surplus (deficit) after depreciation	\$159,958	\$131,232	\$106,574	\$93,672	-\$276,231
As % of expenses	17.7%	22.5%	14.4%	14.7%	-28.8%
Revenue composition	2020	2021	2022	2023	2024
Total revenue (unrestricted & restricted)	\$1,426,739	\$717,342	\$839,769	\$851,679	\$430,469
Total revenue, % change over prior year	142.0%	-49.7%	17.1%	1.4%	-49.5%
Program services revenue	1.7%	0.8%	0.7%	0.2%	0.0%
Membership dues	0.0%	0.0%	0.0%	0.0%	0.0%
Investment income	1.8%	5.4%	0.5%	3.4%	7.9%
Government grants	0.0%	0.0%	0.0%	0.0%	0.0%
All other grants and contributions	96.6%	93.8%	99.1%	95.0%	91.0%
Other revenue	0.0%	0.0%	-0.4%	1.4%	1.1%
Expense composition	2020	2021	2022	2023	2024
Total expenses before depreciation	\$901,577	\$579,407	\$737,721	\$634,382	\$957,518
Total expenses, % change over prior year	115.8%	-35.7%	27.3%	-14.0%	50.9%
Personnel	25.3%	42.1%	51.7%	73.1%	68.5%
Professional fees	21.5%	30.8%	30.7%	10.4%	6.1%
Occupancy	1.1%	1.8%	2.2%	1.4%	1.4%
Interest	0.0%	0.0%	0.0%	0.0%	0.0%
Pass-through	0.0%	0.0%	0.0%	2.4%	10.2%
All other expenses	52.2%	25.2%	15.4%	12.7%	13.9%
Full cost components (estimated)	2020	2021	2022	2023	2024
Total expenses (after depreciation)	\$905,263	\$582,628	\$740,751	\$637,125	\$959,710
One month of savings	\$75,132	\$48,284	\$61,477	\$52,866	\$79,794
Debt principal payment	\$0	\$0	\$0	\$0	\$0
Fixed asset additions	\$0	\$0	\$0	\$0	\$0
Total full costs (estimated)	\$980,395	\$630,912	\$802,228	\$689,991	\$1,039,504

Capital structure indicators

Liquidity	2020	2021	2022	2023	2024
Months of cash	12.6	21.0	17.1	23.2	9.1
Months of cash and investments	12.6	21.0	17.1	23.2	9.1
Months of estimated liquid unrestricted net assets	11.5	20.6	18.0	22.7	11.6

Balance sheet composition	2020	2021	2022	2023	2024
Cash	\$949,067	\$1,014,129	\$1,050,544	\$1,224,777	\$724,474
Investments	\$0	\$0	\$0	\$0	\$0
Receivables	\$0	\$0	\$100,000	\$0	\$32,809
Gross land, buildings, equipment (LBE)	\$18,902	\$21,887	\$21,887	\$21,887	\$21,887
Accumulated depreciation (as a % of LBE)	49.3%	57.3%	71.1%	83.7%	93.7%
Liabilities (as a % of assets)	2.6%	0.0%	2.3%	0.7%	6.5%
Unrestricted net assets	\$873,889	\$1,005,121	\$1,111,695	\$1,205,367	\$929,136
Temporarily restricted net assets	N/A	N/A	N/A	N/A	N/A
Permanently restricted net assets	N/A	N/A	N/A	N/A	N/A
Total restricted net assets	\$361,518	\$365,000	\$318,716	\$471,001	\$269,490
Total net assets	\$1,235,407	\$1,370,121	\$1,430,411	\$1,676,368	\$1,198,626

Key data checks

Key data checks	2020	2021	2022	2023	2024
Material data errors	No	No	No	No	No

Source: IRS Forms 990, Forms 990-EZ, Forms 990-PF

